

Palmers Scaffolding (UK) Limited recognises that all businesses have an obligation to prevent slavery and human trafficking. We will do everything in our power to prevent slavery and human trafficking within our business, and within the supply chains in which we operate.

The Company is committed to social and environmental responsibility and has zero tolerance for slavery and human trafficking. As part of this commitment, we adopt the principals of Modern Slavery Act 2015 which is incorporated in our Corporate Compliance Policy to which we hold ourselves and our supply chain accountable. Our policy prohibits the use of forced, bonded (including debt bondage) or indentured labour, involuntary prison labour, slavery, or trafficking of persons.

Palmers Scaffolding (UK) Limited operates to ensure fairness in the recruitment, retention and development of all employees and it seeks to comply with all applicable employment legislation. The Company seeks to provide a work environment where employees are treated with respect, dignity and consideration.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. Palmers Scaffolding (UK) Limited monitors its supply chain and its suppliers to ensure, so far as is possible, that slavery and human trafficking is not taking place within those supply chains.

As part of our commitment to identify and eradicate slavery and human trafficking from within our business, and from those businesses with which we interact, we will work closely with our supply chains to ensure compliance with legislative obligations, and we expect those organisations to have suitable anti-slavery and human trafficking policies and processes in place. We seek to build long standing relationships with suppliers and to make clear our expectations of ethical business behaviours from them.

We have in place systems to encourage the reporting of concerns and the protection of whistleblowers.

Palmers Scaffolding (UK) Limited will ensure that suppliers adhere to our values. Palmers Scaffolding (UK) Limited has a zero-tolerance view to slavery and human trafficking and we expect that view to prevail in our supply chain and contractors.

Management within Palmers Scaffolding (UK) Limited are responsible for compliance in their respective departments, insofar as there is perceived to be a risk of encouraging, engaging or sustaining slavery and human trafficking.

We will use a number of methods to measure how effective we have been to ensure that modern slavery and human trafficking is not taking place such as: audits, labour monitoring systems and management reviews.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes Palmers Scaffolding (UK) Limited's slavery and human trafficking statement.



Michael Carr
Chief Executive Officer

1st April 2025

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