

The board of directors of Palmers Scaffolding Limited aim to maintain the highest standards for both the Company and their Customers by:

- Preventing ill health & injury to its employees and others that could be affected by their operations (SH).
- Carrying out their operations to minimise the effect on the environment (E),
- Providing services that fully satisfy the customer and clients requirements (Q).

This will be achieved by: -

- Increasing and maintaining a high level of safety, health, environmental and quality assurance, awareness and involvement of all employees, so that it becomes a collaborative effort.
- Senior Management demonstrating a commitment to the IMS by active involvement, and by providing adequate information, resources, training and supervision.
- Employee empowerment through regular works committees and recognition from the board of sustained good performance.
- Complying with all relevant legislation, guidance and good practice.
- Working with our Clients to ensure our standards meet the requirements of their Policies and Procedures.
- Utilising risk assessment to take all reasonable practical steps to provide and maintain a safe and healthy working environment for all its employees.
- Encouraging close liaison with the enforcing authorities, such as the Health & Safety Executive, Environment Agency and Local Authorities.
- Assessing the impact on the health & safety of others, the environment and the quality of the products and services that we provide. Ensuring that all suitable preventative and protective measures are taken in line with Best Practices and Duty of Care.
- Development and implementation of systems to support this policy, which are maintained to ensure continuous improvement and industry best practice.
- Monitoring, measuring and reviewing all arrangements against objectives to ensure they remain effective and current with changing legislation and knowledge.

In particular the company shall never compromise the Health & Safety of its employees or others and the environment in which it works for other business objectives.

To maintain effective management Palmers Scaffolding Limited requires the full support and co-operation of all employees and that they share these Company values as common beliefs



Adam Butt  
Chief Executive Officer

1<sup>st</sup> December 2025

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